



Penn National Gaming Named Casino Industry Employer of Choice in Bristol Associates-Spectrum Gaming's 19th Annual Casino Gaming Executive Satisfaction Survey

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WYOMISSING, Pa.--(BUSINESS WIRE)--Jan. 24, 2020-- Penn National Gaming, Inc. (PENN: Nasdaq) announced today that it has been named as the casino industry's *Employer of Choice* following the results of the 19th Annual Casino Gaming Executive Satisfaction Survey conducted by Bristol Associates and Spectrum Gaming Group.

Penn National received 21% of first place votes in the most recent version of the survey, ranking the Company ahead of 30 other prominent gaming companies including leading destination and regional operators, operators in Macau and some of the country's largest Native American gaming operators. The Company has ranked in the top three as employer of choice in this annual survey since 2013. Complete survey results are available at <https://bristolassoc.com/casinogaming-survey-results-2019>.

"We are honored to receive this recognition from Bristol Associates and Spectrum Gaming Group," said Jay Snowden, President and Chief Executive Officer of Penn National Gaming. "I want to thank our corporate, property and Human Resources leaders for their ongoing dedication to fostering a culture that helps to attract and retain talented, service-focused team members, which is critical to our ability to provide an unparalleled gaming entertainment experience for our guests."

About Bristol Associates

Founded in 1967, Bristol Associates, Inc. (www.bristolassoc.com) is an executive search firm that has well established, successful recruitment practices in the following industries: Casino Gaming; Hotels and Resorts; Travel, Tourism, and Attractions; Facilities and Concessions; Food and Beverage Manufacturing; Restaurant; Healthcare; and Nonprofit. Bristol maintains one of the largest databases of executive talent in the industry. Typical searches in the Casino Gaming industry include key corporate and property-level executives within operations, finance and accounting, marketing, human resources, hospitality, information systems and development. Current searches and examples of completed searches can be found at <https://www.bristolassoc.com/jobs/casino-gaming/>.

About Spectrum Gaming Group

Spectrum Gaming Group is a non-partisan consultancy that specializes in the economics, regulation and policy of legalized gambling worldwide. They have provided independent research and professional services to public- and private-sector clients since 1993. Spectrum brings wide industry perspective to every engagement, having worked in 40 US states and territories and in 47 countries on six continents. For more information, contact solutions@spectrumgaming.com or visit www.spectrumgaming.com.

About Penn National Gaming

Penn National Gaming owns, operates or has ownership interests in gaming and racing facilities and video gaming terminal operations with a focus on slot machine entertainment. The Company operates 41 facilities in 19 jurisdictions. In total, Penn National Gaming's facilities feature approximately 50,500 gaming machines, 1,300 table games and 8,800 hotel rooms. The Company also offers social online gaming through its Penn Interactive division and has leading customer loyalty programs with over five million active customers.

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Source: Penn National Gaming, Inc.

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