

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Form sections: 1. Name and Address of Reporting Person*, 2. Issuer Name and Ticker or Trading Symbol, 3. Date of Earliest Transaction, 4. If Amendment, Date of Original Filed, 5. Relationship of Reporting Person(s) to Issuer, 6. Individual or Joint/Group Filing.

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

Table with 7 columns: Title of Security, Transaction Date, Deemed Execution Date, Transaction Code, Securities Acquired/Disposed Of, Amount of Securities, Ownership Form, Nature of Beneficial Ownership.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Table with 11 columns: Title of Derivative Security, Conversion or Exercise Price, Transaction Date, Deemed Execution Date, Transaction Code, Number of Derivative Securities, Date Exercisable and Expiration Date, Title and Amount of Securities, Price of Derivative Security, Number of derivative Securities, Ownership Form, Nature of Indirect Beneficial Ownership.

Explanation of Responses:

1. Restricted Stock Award with forfeiture restrictions lapsing on January 3, 2020. The reporting person elected to receive payment of fees for 2019 board and committee service in the form of Restricted Stock. This Form 4 clarifies the amount of the Restricted Stock Award received for board and committee fees and when the forfeiture restrictions lapse for such award. The lapse of forfeiture restrictions was previously reported as three years.
2. Restricted Stock Award with forfeiture restrictions lapsing in installments as follows: 4,285 shares on January 3, 2020; 4,284 shares on January 2, 2021 and 4,284 shares on January 3, 2022. The reporting person elected to receive payment of the 2019 annual equity award to directors in the form of Restricted Stock.

Christopher Rogers as attorney-in-fact for Jane Scaccetti 01/14/2019

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.