FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN
Instruction 1(b).	Filed pursuant to Section 16(a) of the

N BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	Steven	of Reporting Person $^{^*}$								or Tradin		ymbol <mark>NG IN(</mark>	<u>C</u> [PEN			k all applic Directo	able) r	g Pers	10% Ow	Owner	
(Last) 825 BER	•	First) BLVD, SUITE 20	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 11/01/2010													below)	, ,	
(Street) WYOMISSING PA 19610					4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)										Form fi	fual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person				
(City)	(· · ·	(Zip)	n_Deri	vativ		curit	tias Ar	·aui	ired D	ier	n head	of or Re	nefic	ially	Owned					
Table I - Non-Deri 1. Title of Security (Instr. 3) 2. Trans Date (Month)					ear)	2A. Deemed Execution Date, if any (Month/Day/Year)			3. Transacti Code (Ins	on	4. Securit	ies Acquir Of (D) (Ins	ed (A) o	or 5. Amou and Securitie Beneficie Owned F		nt of s ally following	Form (D) o	n: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
Code								Code V		Amount	(A) o (D)	r Pric	e	Reported Transact (Instr. 3 a	ion(s)		(Instr. 4)			
Common	Stock ⁽¹⁾			11/0	1/201	0				M		20,310	0 A	\$1	2.15	101	.973 D				
Common	Stock			11/0	1/201	0				S		20,310	0 D	\$3	2.91	81,	663	63 D			
			Table II -									sed of, onvertib				Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deeme Execution if any (Month/Da	Date,	4. Transaction Code (Instr. 8)				Exp	Date Exer Diration D Donth/Day/	ate		e and 7. Title and An of Securities Underlying Derivative Sec (Instr. 3 and 4)		[3. Price of Derivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exe	e ercisable		xpiration ate	Title	Amou or Numb of Share	er						
Non- Qualified Stock Options	\$12.15	11/01/2010			M			20,310	01/2	/29/2008	0:	1/29/2011	Common Stock	20,3	10	\$0	0		D		

Explanation of Responses:

1. All transactions on this form 4 were made pursuant to a stock trading plan, dated February 26, 2009, established pursuant to rule 10b5-1.

/s/Robert S. Ippolito as

attorney-in-fact for Steven T 11/03/2010

Snyder

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.