FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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Washington,	D.C.	20549	

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	OMB APPRO	OVAL
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Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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	nd Address o	of Reporting Person*					Name <b>an</b> NATI			_	Symbol ING INO	<u>C</u> [ PEN		neck all ap	,	ng Pers	( )	
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(City)	(9	State)	(Zip)															
		Tab	le I - No	n-Deriv	vativ	e Se	curities	s Ac	quired	, Dis	sposed o	of, or Be	neficia	lly Own	ed			
1. Title of Security (Instr. 3)  2. Transa Date (Month/D						Execution Date,		Code (Instr.   5)				d Secur Benef Owne	icially d Following	Form (D) o	rm: Direct or Indirect (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) o (D)	Price	re Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
		-	Table II -								osed of, convertil			y Owned	i			
1. Title of Derivative Conversion Security (Instr. 3) Price of Derivative Security		cise (Month/Day/Year) if any f ive (Month/Day		Date, Transa Code (		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		ve es ed ed nstr.	Expiration Date (Month/Day/Year)			7. Title and Amo of Securities Underlying Derivative Secu (Instr. 3 and 4)		8. Price (Derivative Security (Instr. 5)	e derivativ	re es ally g d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Natur of Indired Beneficia Ownershi (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	Amount or Number of Shares					
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(2)

## **Explanation of Responses:**

Stock

Units

(1)

- 1. Upon vesting, the recipient is entitled to a cash payment for each unit equal to the fair market value on the vesting date of one share of the Company's common stock.
- 2. The phantom stock units are scheduled to vest as follows: 4,433 units on January 4, 2018; 4,433 units on January 4, 2019; 4,432 units on January 4, 2020; and 4,432 units on January 4, 2021.

17,730

/s/ Christopher Rogers as attorney-in-fact for John M

01/06/2017

17,730

D

<u>Jacquemin</u>

Common

(2)

\*\* Signature of Reporting Person Date

17,730

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

01/04/2017

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.