FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

	OMB APPRO	DVAL							
	OMB Number:	3235-0287							
l	Estimated average burden								
l	hours per response:	0.5							

	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
J	obligations may continue. See
	Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>SCACCETTI JANE</u>									er or Trading			(Ch	elationship of eck all applic	able)	eporting Person(s) to Issuer e) 10% Owner			
(Last) (First) (Middle) 825 BERKSHIRE BOULEVARD, SUITE 200					Date o		Transa	action (Mont	h/Day/`	Year)		Officer below)	(give title		Other (s below)	pecify		
(Street) WYOMISSING PA 19610				. 4. 11	f Ame	endment, [Date o	f Original Fil	ed (Mo	onth/Da	Line	Individual or Joint/Group Filing (Check Applicable ne) X Form filed by One Reporting Person Form filed by More than One Reporting Person						
(City)	(S		(Zip) Ie I - Nor	n-Deriv	/ative	e Se	curities	S Acc	nuired. D	ispos	sed o	f. or Bei	neficial	ly Owned				
1. Title of Security (Instr. 3) 2. Transac Date (Month/Date)				action	ction 2A. Deemed Execution Date,			3. 4. Securi Transaction Disposed Code (Instr. 5)		ities Acquired (A) or d Of (D) (Instr. 3, 4 a		5. Amou Securitie Beneficia Owned F Reported	Form lly (D) o ollowing (I) (Ir		Direct Condition of the Direct	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
									Code V	An	mount	(A) or (D)	Price	Transact (Instr. 3				
		7							iired, Dis , options					Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Day	Date,	Code (of		6. Date Exercisab Expiration Date (Month/Day/Year)		of Securitie		ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Co	Code	de V	(A)		Date Exercisable	Expir Date	xpiration ate	Title	Amount or Number of Shares					
Phantom Stock Units	(1)	01/04/2017			A		17,730		(2)	(2	(2)	Common Stock	17,730	\$0	17,730		D	

Explanation of Responses:

- 1. Upon vesting, the recipient is entitled to a cash payment for each unit equal to the fair market value on the vesting date of one share of the Company's common stock.
- 2. The phantom stock units are scheduled to vest as follows: 4,433 units on January 4, 2018; 4,433 units on January 4, 2019; 4,432 units on January 4, 2020; and 4,432 units on January 4, 2021.

<u>Christopher Rogers as attorney-</u> in-fact for Jane Scaccetti

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.