FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

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OMB APPROVAL											
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Title of Derivative Security (Instr. 3)	rivative Conversion Date Execution Date, curity or Exercise (Month/Day/Year) if any		Date,		ansaction of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		vative urities uired or oosed o) tr. 3, 4	6. Date Exercisabl Expiration Date (Month/Day/Year)			Amou Secu Unde Deriv		7. Title and Amount of Securities Underlying Derivative Secur (Instr. 3 and 4)		Deri Seci	Price of erivative ecurity nstr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	ly G	10. Ownership Form: Direct (D) or Indirect I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
		7	able II -	Deriva (e.g., p												/ Ow	/ned				
Common Stock																2,	000]	(2)	By Spouse	
Common Stock				01/30	0/2016					D		4,552	2	D	\$14.13		49,892		D		
Common Stock ⁽¹⁾				01/30	0/2016	/2016			+	М	•	4,552		D) A	(1)	(Instr. 3 at		,444		D	
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		ar)	Code (Instr.		4. Securities Acquired (ADisposed Of (D) (Instr. 35)				5. Amount of Securities Beneficially Owned Following Reported Transaction(s)		Form:	Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
(City)	(-		le I - No	n-Deriv	ative	e Sec	curiti	ies Ad	cqu	ired, [Disp	osed o	of, or	Ber	eficia	lly O	wned	<u> </u>			
(City)	(0	State)	(Zip)		-												Persoi		c triair	One repo	g
(Street) WYOMISSING PA 19610					4. If Amendment, Date of Original Filed (Month/Day/Year)										X Form filed by One Reporting Person Form filed by More than One Reporting						
(Last) (First) (Middle) 825 BERKSHIRE BLVD SUITE 200					01/	01/30/2016									6.1	below) below) 6. Individual or Joint/Group Filing (Check Applicable					
,					3. [Date of Earliest Transaction (Month/Day/Year)								\dashv	X		(give title		10% Ov Other (s	· I	
		f Reporting Person [*] OHN BARBA	λRΑ							or Tradi L GA		ymbol <mark>NG IN</mark>	<u>C</u> [F	ENI	1] (Ct	neck a	all appli	cable)	g Pers	on(s) to Iss	

Explanation of Responses:

Stock Unit

- 1. The recipient receives a cash payment for each phantom stock unit equal to the fair market value on the vesting date of one share of the Company's common stock. Of the original award of phantom stock units, 4,552 units on January 30, 2016. The remaining phantom stock units will vest as follows: 4,552 units on January 30, 2017, 4,552 units on January 30, 2018 and 4,552 units on January 30, 2019.
- 2. Ms. Shattuck Kohn disclaims beneficial ownership of these shares owned by her spouse, and this report should not be deemed an admission that the reporting person is the beneficial owner of such securities for purposes of Section 16 or any other purpose.

/s/ Christopher Rogers as attorney-in-fact for Barbara

02/02/2016

Shattuck Kohn

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.