SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549															OMB	APPRO\	/AL		
Section obligat	this box if no lo n 16. Form 4 or ions may contin tion 1(b).	Form 5	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934														OMB Number: 3235-02 Estimated average burden hours per response:		
transac contrac the pur securit to satis condition	chase or sale of	pursuant to a written plan for f equity that is intended re defense			or	Secti	ion 30(h) (of the	Investmen	t Con	ipany Act	of 1940							
1. Name and Address of Reporting Person [*] DHANDA ANUJ									ker or Tradi <u>ment, Ir</u>			(Ch	elationship eck all appli Directo	cable)	,		s) to Issuer 10% Owner		
(Last) (First) (Middle) 825 BERKSHIRE BLVD., SUITE 200					3. Date of Earliest Transaction (Month/Day/Year) 01/03/2025									Officer below)	(give title	title Other (spe below)		pecify	
(Street) WYOMISSING PA 19610					4. lf	Line)										Joint/Group Filing (Check Applicable iled by One Reporting Person iled by More than One Reporting			
(City)	(S																		
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3) Date (Month/E				Execution Date			, Transaction Disposed Code (Instr. 5)			ities Acquired (A) or d Of (D) (Instr. 3, 4 a		Beneficia	es ally ollowing	Form (D) or	: Direct r Indirect str. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
									Code	v	Amount	(A) or (D)	Price	Transact (Instr. 3 a	on(s)			instr. 4)	
		٦	fable II - I (uired, Di , option					Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day	Date, T	Fransaction Code (Instr.				6. Date Exe Expiration (Month/Day	Date	r) of Secu		g Security	8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	s Ily J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				c	code	v	(A)	(D)	Date Exercisabl		xpiration ate	Title	Amount or Number of Shares						
Phantom Stock Units	(1)	01/03/2025			Α		12,994		01/03/2026	5 01	1/03/2026	Common Stock	12,994	(1)	12,99	4	D		

Explanation of Responses:

1. The reporting person will receive a cash payment for each phantom stock unit equal to the fair market value on the vesting date of one share of the Company's common stock. The reporting person elected to receive the 2025 annual equity award for directors in phantom stock units.

/s/ Joshua Sidsworth, Attorney- 01/07/2025 In-Fact for Anuj Dhanda ** Signature of Reporting Person Date

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.